

USA Dance, Inc.
Greater Memphis Chapter #2012

December 11, 2018 Minutes

Board members present: Jane Hester, Lee Bodeen, Doyle Caldwell, Darryl Nowag, Carole Eady (outgoing), Gail Mays (outgoing), Robert White, Sylvia Rose, Jenna Everman (incoming), Larry Moore (incoming) and Nastasya Hnat (outgoing)

The meeting was held at Robert White's house and called to order at 6:00 pm.

No conflicts of interest with the proposed agenda were noted.

Minutes: The minutes from the November meeting were read and approved. Nastasya gave hard copies of the bylaws to Larry and Jenna. Nastasya also handed out the Conflict of Interest Policy and forms for the members of the 2019 board to sign. Larry will collect the forms from Kaitlyn and Pam, who missed the meeting.

Financial Report: The financial report was read and approved.

Berclair YTD: -\$124.00

Dance Memphis: There were 74 attendees for a profit of \$85.60. YTD: \$1,302.75

Income YTD: \$815.01

Assets and Liabilities YTD: \$10,151.12

Dance Director's Report:

December dance review: We had 83 attendees for a profit of \$128.99. There were a lot of compliments about the music.

January dance plans: Because Pam missed the meeting, food for the dance will be discussed later by email.

The dance is our Snowball Gala and will be black tie optional. Ben and Jorja have agreed to perform again.

Publicity:

The flyer from last year has been revamped and is ready to go. It will go out through the usual avenues.

Music:

Nastasya and Pam will rework last year's playlist with some suggestions and requests that have been made. It will include a couple of Hustles.

Decorations:

Photos:

The photos from the December dance are posted. Tim will be at the January dance.

Membership Report:

We currently have 95 members. There have been three or four renewals over the last month. Doyle brought up that we had already voted to keep the prices as they are.

Berclair Report:

The Instructor Relations Committee (IRC) recommends that we accept Evan W as a new instructor. He is from Fred Astaire. After discussion, the board agreed. He will teach next year. The discussion on problems with Berclair has been tabled for now.

Volunteer Report:

The Germantown Expo went well. We have already been invited back for next year.

Webmaster Update:**Old Business:**

National said it was okay to do the fundraiser with Chili's, but after talking more with them, Robert decided against it since they wanted us to come in beforehand and spend money. Kaitlyn did not send Robert the email intended for the high school prom outreach program. Jenna will talk to Kaitlyn and see if there has been any development.

New Business:

Officers for the 2019 Board were voted on.

President: Robert White

Vice President: Doyle Caldwell

Treasurer: Pam Vaughn

Secretary: Larry Moore

Gail has said she is willing to continue acting as dance director until someone else is ready to take over.

Carole has said that she is willing to design the decorations each month as long as someone else is willing to set them up. Jenna said she can do so some of the time and will talk to Kaitlyn to see if she would be willing to help out as well.

Nastasya will continue to handle the social media accounts, website, and calendar. She is also willing to lead the election committee, bringing us in line with National bylaws that no one on the board does so. She will continue to serve on the music committee and Tim has said he will continue as deejay.

Nastasya will send the end of the year Board personnel report to National, with copies sent to Robert and Larry.

The meeting was adjourned at 7:25 pm.

Respectfully submitted by Nastasya Hnat, outgoing Secretary